



## Academic Senate Standing Report District Governance Senate

---

**Date of District Governance Senate Report:** October 26, 2021

**Date Academic Senate Met:** October 13, 2021

### **Standing Report:**

President Arzola indicated that the current policies, AP/BP 4030, on Academic Freedom require significant updates. After attempting to resolve a Academic Freedom dispute, the need for revision became apparent that current polices do not have a strong framework for the practice of protecting and resolving matters concerning this topic.

Academic Senate acted on the following:

- A. The minutes for Sept. 22<sup>nd</sup> Academic Senate meeting were approved.
- B. Curriculum was approved.
- C. Faculty Appointments were approved for Millie Owens and Shane Baeseman to serve on the Technology committee.
- D. Three initiatives were approved. The first approved initiative is to **Update Faculty Hiring Procedures** to avoid becoming an accreditation issue since it has not been revised since show cause in 2012. The wording of the initiative was amended to remove equity. Recently approved state EEO legislation was also recognized as requiring revising faculty hiring procedures. EDAC was identified as group to consider partnering with on this initiative. President Arzola will reach out to senior administrators to create a taskforce to work on this initiative, as faculty hiring procedures require working with the district. The second initiative was discussed to **Establish a Standing Committee C to make recommendations on academic and professional matters relating to Anti-racism, Diversity, Equity, and Inclusion**. It was *not approved*. Academic Senate did approve **Updating the Academic Senate by-laws concerning AS President filling executive office vacancies**. The last initiative was approved to **Draft a Revised AP on Academic Freedom (AP/BP 4030)**. Academic Senate deemed it important to act on it at this meeting rather than waiting till the next one. Senate executive officers will discuss how to proceed on the three approved initiatives.

**Meeting was adjourned by 5:34 pm.**